



Faculty
of Science

**INTERNAL PROVISION OF DEAN OF THE FACULTY OF
SCIENCE**

A-14/8-No6

**AMENDMENT NO. 6 TO DEAN'S
DECISION A-14/8/RD - GRANTING
ALLOWANCES, GIFTS, AND
RETURNABLE LOANS FROM SOCIAL
FUND OF THE FACULTY OF SCIENCE,
PALACKÝ UNIVERSITY OLOMOUC**

Content: Amendment no. 6 to Dean's Decision A-14/8/RD – Granting allowances, gifts, and returnable loans from Social fund of the Faculty of Science, Palacký University Olomouc.

Drafted by: Head of HR and Payroll Department PrF UP

Force: as of 27. 3. 2020

Effect: as of 1. 4. 2020

**THIS TRANSLATION IS OF INFORMATIVE FUNCTION, THE WORDING IS NOT OFFICIAL.
CZECH LANGUAGE PREVAILS IN THE CASE OF ANY DISPUTES.**

Amendment no. 6
to Dean´s Decision A-14/8/RD – Granting allowances,
gifts, and returnable loans from Social fund
of the Faculty of Science, Palacký University Olomouc

I. Subject matter of the amendment

By this amendment the wording of the Dean´s decision has been alternated in the following paragraphs:

1. Article 1 „Types of allowances and rules for their granting“, paragraph 5 c) is hereby amended as follows:

c) Meal vouchers allowance is charged in the wage period of the month when the meal vouchers are ready for collection at the employee's workplace. The system of ordering and assignment of meal vouchers is set with regard to the maximum facilitation of the whole process. The employee will indicate whether or not he or she is interested in taking meal vouchers over the long term. This fact is marked by the secretary of the workplace into the system.

If there is evidence of interest in taking meal vouchers, the employee will receive them in the number calculated according to their attendance for the past month, reduced by the number of lunches taken in the canteen of UP. Meal vouchers are provided by the employer and taken over by the employee only in the full number of pieces to which they are entitled. The amount of the employer's contribution to meal vouchers paid from the operation of individual workplaces is 55% of the nominal value of the food voucher, which is 100, - CZK / piece.

2. Article 1 „Types of allowances and rules for their granting“, paragraph 5 e) is hereby amended as follows:

From April 1, 2020 to August 31, 2021, resp. starting with the pay date for period 4/2020 and ending with the pay date for period 8/2021, the faculty will contribute to the catering of its employees from the source of the social fund in the amount of CZK 30 per meal voucher or 1 meal in the UP canteen. The allowance belongs to employees who are entitled to meal allowance in accordance with Article 3 (5) of UP internal provision Rules of Creation and Use of the Social Fund at Palacký University Olomouc.

II. Final provisions

1. Other provisions of Dean´s decision on Granting allowances, gifts, and returnable loans from Social fund of the Faculty of Science, Palacký University Olomouc are not subject to change.
2. This decision was negotiated based on the proposal of members of Dean´s Collegium with the Committee of Basic organization 1582 of higher education´s trade union at PrF UP. It was approved on 23. 2 .2020.
3. This decision enters into force and effect on 1. 4 .2020.

In Olomouc on 27. 3. 2020

doc. RNDr. Martin Kubala, Ph.D.
Dean of the Faculty