



Department of Pediatrics
Charles University, 1st Faculty of Medicine

Ke Karlovu 2, 128 08 Prague 2, Czech Republic
Tel./ Fax: + 420 224 910 478

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*Professor RNDr. Martin Kubala, PhD,
Dean of the Faculty of Science,
Palacky University in Olomouc,
Olomouc, Czech Republic*

Ré: Letter of Support

I am writing in strong support of promoting Dr. Michal Masařík to the rank of Full Professor at the Palacký University in Olomouc. I am able to make this recommendation based on my broad qualifications. Academically, I serve as a tenured Professor of Medicine at the First School of Medicine, Charles University, Prague, Czech Republic. I have 35 years of experience in teaching and performing biomedical research and have published extensively in peer reviewed journals. I work with proteins of the heme synthetic pathways, Nitric Oxide Synthase (NOS) and Cytochrome P450 Oxidoreductase (CYPOR). Consequently, I feel that I am well suited to evaluate Dr. Masařík for promotion.

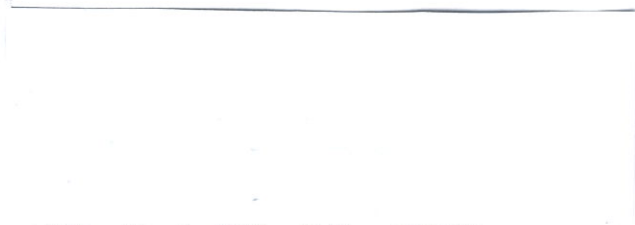
Michal Masařík currently holds the position of Associate Professor of Pathological Physiology at the Medical Faculty of Masaryk University in Brno and serves as a Research Affiliate in BIOCEV (Biotechnology and Biomedical Research Center of Academy of Sciences and Charles University in Vestec).

Skills and experience Michal Masařík gathered during his research work abroad helped him to establish himself as a multidisciplinary oriented scientist and substantially developed his skills on how to translate clinical observations to relevant and measurable scientific questions, especially in the area of cancer biology.

Having followed the scientific work of associated professor Masařík for the last several years, I must emphasize his transformation into a stellar researcher who produces work of outstanding quality. He has been part of nine projects mostly as a principal investigator. Web of Science shows publications of Michal Masařík being cited 3155 times. I would be remiss if I didn't comment on Michal's keen intellect and his exceptional ability to lead, teach, inspire, and collaborate. In addition to having witnessed his laboratory grow, I have learned much from him on how to coordinate a team of talented and motivated individuals, whose work ethic, and success are a direct result of Michal's leadership. In closing, I provide my unconditional support for Dr. Masařík's promotion and have no reservations in this regard.

If there is any further information I can provide, I can be reached at the E-mail, phone or FAX number given below.

Sincerely yours,



Pavel Martásek, M.D., D.Sc., FCMA
Professor of Medicine
Department of Pediatrics
1st School of Medicine
Charles University
Ke Karlovu2, Building D/2nd floor
128 08 Prague 2, Czech Republic
FAX, tel : (+420)-2-24967755
Cell Phone (+420)-602-935339
Email: pavel.martasek@gmail.com