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Faculty  
of Science

**INTERNAL PROVISION OF DEAN OF THE FACULTY OF  
SCIENCE**

A-14/8-No4

**AMENDMENT NO. 4 TO DEAN'S  
DECISION A-14/8/RD - GRANTING  
ALLOWANCES, GIFTS, AND  
RETURNABLE LOANS FROM SOCIAL  
FUND OF THE FACULTY OF SCIENCE,  
PALACKÝ UNIVERSITY OLOMOUC**

Content: Amendment no. 4 to Dean's Decision A-14/8/RD – Granting allowances, gifts, and returnable loans from Social fund of the Faculty of Science, Palacký University Olomouc.

Drafted by: Head of HR and Payroll Department PrF UP

Force: as of 9. 7. 2019

Effect: as of 1. 9. 2019

**THIS TRANSLATION IS OF INFORMATIVE FUNCTION, THE WORDING IS NOT OFFICIAL.  
CZECH LANGUAGE PREVAILS IN THE CASE OF ANY DISPUTES.**

**Amendment no. 4**  
**to Dean´s Decision A-14/8/RD – Granting allowances,**  
**gifts, and returnable loans from Social fund**  
**of the Faculty of Science, Palacký University Olomouc**

I. Subject matter of the amendment

By this amendment the wording of the Dean´s decision has been alternated in the following paragraph:

1. Article 1 „Types of allowances and rules for their granting“, paragraph 1 “Additional retirement insurance with state contribution and contribution for supplementary retirement savings” the first sentence has thereby been alternated and amended as follows:

Employees of the Faculty of Science, whose employment has lasted at least 2 years at the time of applying for a contribution and at the same time their workload is at least 0.7 (i.e. 28 hours a week), and who meet other conditions (especially the amount of employee's own deposit) set by UP internal provision, may be granted a contribution to additional retirement insurance with state contribution and a contribution to supplementary retirement savings of CZK 400 per month.

2. Article 1 „Types of allowances and rules for their granting“, paragraph 3 “Allowance for cultural and sport events, physiotherapy, vitamins and vaccination”, the first sentence has thereby been alternated and amended as follows:

Employees of PrF UP may be granted a one-off non-financial allowance through vouchers (cheques) in the amount of CZK 400 per month.

3. Article 1 “„Types of allowances and rules for their granting“, paragraph 5 has thereby been alternated and amended as follows:

In academic year 2019/2020, i. e. from September 1, 2019 to August 31, 2020, resp. starting with payment date for 9/2019 and ending with payment date for 8/2020, the Faculty will contribute to the catering of its employees from the Social Fund the amount of CZK 20 per 1 meal voucher or 1 boarding in UP canteens. The contribution is pertained by employees who are entitled to meals allowance pursuant to Article 3 (5) of Rector's Directive - Rules on Creation and Use of the Social Fund of Palacký University Olomouc.

II. Final provisions

1. Other provisions of Dean´s decision on Granting allowances, gifts, and returnable loans from Social fund of the Faculty of Science, Palacký University Olomouc are not subject to change.

2. This decision was negotiated on 12.6. 2018 based on the proposal of members of Dean´s Collegium with the Committee of the Basic organization of higher education´s trade union at PrF UP. It was approved on 13. 6 .2018.
3. This decision enters into force and effect on 1. 9 .2019.

In Olomouc on 9. 7. 2018

doc. RNDr. Martin Kubala, Ph.D.  
Dean of the Faculty